

STATE BOARD OF MEDIATION

STATE OF MISSOURI

MISSOURI NATIONAL EDUCATION)	
ASSOCIATION,)	
)	
Petitioner,)	
)	
v.)	Public Case No. AC 2016-012
)	(Cross References R 1990-019,
)	R 2000-026, UC 2001-006,
)	UC 2016-008 and UC 2016-009)
FRANCIS HOWELL SCHOOL DISTRICT,)	
)	
Respondent.)	

AMENDMENT OF CERTIFICATION

A petition for an amendment of certification was filed by Missouri National Education Association, with the State Board of Mediation, pursuant to 8 CSR 40-2.050 RSMo, to reflect the merger between Francis Howell Education Support Personnel Association and Francis Howell Local 1 MGC. Petitioner has satisfied the Board's requirements for an amendment of certification. Therefore, the certification is hereby amended and Francis Howell Education Support Association - FHESPA, is the certified representative for the following bargaining unit.

Unit: All full-time, part-time, benefited and non-benefited paraprofessionals (classroom, recess, library, instructional, educational behavior specialist, special education, and personal assistants), preschool facilitators, preschool classroom assistants, interpreters.

All full-time and part-time, benefited and non-benefited, clerical personnel, administrative assistants, executive assistants/secretaries, and typists.

All full/regular and part-time nurses, benefited and non-benefited.

All maintenance, warehouse, grounds, custodial staff, carpenter, warehouse distribution, mechanic, electrician, plumber, painter, HVAC technician, systems specialist, and foreman.

Excluding: Finance Associate/Administrative Assistant to the Chief Financial Officer; Administrative Assistant to the Superintendent/BOE; Administrative Assistant to the Chief of Human Resources; Administrative Assistant to the Director of Human Resources; Administrative Assistant to the supervisor/manager of nurses; and Administrative Assistant to the Director of Alternative Learning Administrative, clerical, Speech Therapists, study hall and all other employees.

Signed this 15th day of December, 2015.



STATE BOARD OF MEDIATION

/s/ *Butch Albert*

Butch Albert, Chairman



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December 15, 2015

Lisa Blaha
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O'Fallon, MO 63366

Lisa Simpkins
Director of Human Resources
Francis Howell School District
4545 Central School Road
St. Charles, MO 63304

RE: Public Case Nos. AC 2016-012
Missouri National Education Association v. Francis Howell School District

To the parties:

Enclosed is the Amendment of Certification in this case.

If you have any questions concerning this matter, please do not hesitate to contact us.

Sincerely,

/s/ Butch Albert

Butch Albert
Chairman

BA/jfm
Enclosure

*Missouri Department of Labor and Industrial Relations is an equal opportunity employer/program.
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MISSOURI
DEPARTMENT OF LABOR
& INDUSTRIAL RELATIONS